

## Nominee Bios

**Kim Edgin** – Kim has extensive professional Human Resource experience, including over 15 years of management in the pharmaceutical, sales, manufacturing, education and retail fields. Kim has served on the CCHRA board as the College Relations Chairperson from 2010 -2012 and President-Elect during 2013-2014. In 2013, Kim was nominated for Delaware Valley HR person of the year in 2013 because of her strategic leadership and contributions in Human Resources management. She is a key member of the HR leadership team at Nobel Learning Communities, Inc. in West Chester, where she holds the title of Director of Human Resources. Prior to this position she was the Associate Director of Human Resources at YM BioSciences, Inc. (formerly Eximias Pharmaceuticals, Inc.) an international biotech company. Kim holds a Master's degree in Public Administration/Human Resources from West Chester University, SPHR certification and SPHR-CA certification. Kim is part of the HR mentoring program at Villanova University and also participates as a guest instructor for the HR Master's program at Villanova University. Kim also volunteers her time and HR expertise at the Main Line Animal Rescue in Chester Springs, PA. Kim has been a member of National SHRM and CCHRA for over 10 years.

**Linda Petrecca** – Linda has over 20 years of experience in the human resources field, most of it as a HR Generalist/VP of Human Resources for 2 large YMCAs which had employee populations of between 500 and 1500 employees. That experience provided her with the opportunity to gain knowledge in almost all areas of human resources – benefits, payroll, policy, insurance, employee relations, etc. Linda has maintained her PHR/SPHR certifications for 18 years. Linda currently owns a consulting firm specializing in small business and human resources consulting. She assists clients with website redesign and updates as well as establishing and maintaining business Facebook pages. She has considerable experience in e-mail marketing and LinkedIn profile development. Her Twitter presence is @LindaPetrec. Linda has been active in CCHRA for over 10 years and has been a Board member and the chapter's Treasurer for the last 3 years. Looking for a change, Linda is running for Publicity Chair for the 2014-15 program year.

**Michael Bacchini** – Michael is a Financial Consultant with AXA Advisors and works with companies to design retirement plans to address both the company's and employee's needs. He also works with companies to offer Financial Education in the work place to teach employees about the many other areas of their personal finances that the current 401k Provider may not be teaching. His background includes over 13 years of Financial Management and Investment Services experience, and works on his Financial Planning practice by helping his clients to plan for retirement, college education funding and estate planning while using a balanced approach to investing and minimizing investment risk. He has a FINRA series 7 and 66, and is licensed to handle life, accident and health insurance in PA, NJ, DE, NY, VA, CA and MD. Michael has been active on the CCHRA Board since 2008 as Treasurer, President, Past President and Work Force Readiness Chair.

**Patrick Rita** - Patrick has over 10 years experience as a broker/consultant for Kelly Benefit Strategies (KELLY) the fastest growing brokerage in America and the largest billing administrator in the mid-Atlantic region. Prior to this role Patrick served as the first Director of Human Resources for Comcast On-Line and helped launch high-speed Internet over cable. True to his company's mission statement where clients are served with excellence, Patrick currently serves as the Foundation Board Member for Delmarva SHRM, sits on the communications committee for DE SHRM and sits on the Diversity Committee for Lancaster SHRM. Patrick has a BS in aeronautical Technology from Arizona State, Bachelor's of Theology from The Way College, and is pursuing his Master's in Biblical Studies from Biblical Seminary in Hatfield PA.

**Maria Peterson** – Maria Peterson is the internal Human Resources Manager for Kistler Tiffany Benefits and also provides human resources outsourcing services for KTB's clients. As a seasoned HR professional, she possesses more than 15 years of experience in Human Resources with companies of various sizes and industries including manufacturing, distribution, banking, service and education. Ms. Peterson is a graduate of The Pennsylvania State

University, where she earned both her MBA in Management and BS in Psychology. She was selected as the sole recipient from her graduating class to receive the Overall Achievement in Management Award. In 1993, she earned the Senior Professional Human Resources designation. She is active within the local SHRM chapters. She has been a board member of Chester County Human Resources Association since 2008 and has held the positions of President, Vice President, Publicity Chair, and helped form the College Relations Committee. She is currently the Past President for CCHRA and is the CCHRA liaison for the Delaware HR Person of the Year Silent Auction Committee.

**Jennifer Ermilio, Esq.** – Jennifer Ermilio is an accomplished employment law attorney, with more than ten years of experience, most recently at Rubin, Fortunato & Harbison, P.C. in Paoli. She has focused her practice on business counseling and litigation management and is known for providing practical, cost-effective solutions to an array of employment related issues. She has been recognized for her ability to simplify and effectively communicate complex legal information and build relationships of trust with clients at all levels of an organization. Jennifer received an AV Preeminent Rating from Martindale-Hubbell, a peer review ranking indicating the highest level of professional excellence and ethical standards. She obtained her law degree from the Dickinson School of Law of Penn State University and is admitted to practice in Pennsylvania, the Eastern District of Pennsylvania, the Third Circuit, and the Supreme Court of the United States. She would be honored to have the opportunity to serve as CCHRA's Legislative Chair for the 2014-2015 year.

**Cori Edgin** – Cori Edgin is currently working full-time as the Human Resources/Payroll Representative at Barclay Friends in West Chester. Prior to this position, she worked as the Human Resources Assistant at Morgan Properties in King of Prussia. She is also presently enrolled in the Human Resource Development Master's Program at Villanova University, set to graduate in December 2015. She received her dual BA degrees in Public Relations and Psychology from Penn State University in 2012. Since graduating, she has become an active part of the Chester Country Human Resources Association, attending the majority of meetings and networking events. Currently, she is a member of the CCHRA College Relations Committee, and was also a past recipient of the CCHRA Graduate Scholarship. Cori has also attended other HR-related events in the community, including the HR Person of the Year Awards in 2013, GVFHRA meetings and Villanova SHRM gatherings.

**Barbara Herbein** – Barbara joined DoubleStar in 1994 and leads DoubleStar's business operations, contract administration, human capital and administrative management functions. She has played an integral role as a member of the Leadership Team to set strategic direction for the company, as well as assist in daily operational management. Barbara is responsible for DoubleStar's HR practices, processes and technology, including the design and implementation of the company's Human Resources Information System. Prior to joining DoubleStar, Barbara served in lead corporate administrative and operational roles with some of the area's leading technology and financial services organizations. Barbara served as Production Manager with Automated Catalogue Services, where she developed, implemented and managed a high-volume electronic catalogue production process delivered via CD-ROM for one of the region's first start-up electronic publishing firms. Previously, as Office Manager for a local satellite office of The Northern Trust Company, Barbara managed all office functions for Northern's sales and development teams. In addition, in her role as Executive Assistant, Barbara was responsible for managing the daily activities of the CEO and CFO of Premier Systems, a developer of banking and securities systems. She also served as the company's Corporate Secretary and later as Human Resources Manager with responsibility for all human resources functions and recruiting. Barbara holds her Senior Professional in Human Resources Certification from The HR Certification Institute and is a Merit Graduate of the Katharine Gibbs School. Barbara is a member of the Society for Human Resource Management (SHRM) and has been a member of the Chester County Human Resources Association (CCHRA) since 2007.

**Randall Schauer** – Randy is a Partner in the Labor and Employment Department of the law firm of Fox Rothschild LLP, resident in its Chester County office located in the Eagleview Corporate Center in Exton, Pennsylvania. Randy has been practicing law in Chester County since 1981. He has been a member of the Chester County Human

Resource Association since the mid-1980s, and served on its Board in the early 1990s. Randy has a Bachelor of Science in Economics from the Wharton School of the University of Pennsylvania, where he majored in Industrial Relations, the predecessor to what would now be Human Resource Management. He regularly advises employers throughout the Mid Atlantic region on all aspects of the employment relationship, including best management practices, training, and statutory compliance. He has prosecuted and defended cases before numerous judicial and quasi-judicial tribunals including, but not limited to, the UCBR, Administration Law judges, Federal courts, State courts, etc. Randy has negotiated Collective Bargaining Agreements with various employers. He is a member of the Board of Directors of the YMCA of the Brandywine Valley; the Chester County Council of the Boy Scouts of America; and Leadership Chester County.

**John J. Stanzione** – I am a Trial Attorney with over 25 years of experience in personal injury, product liability, workers compensation, employment, ERISA and commercial litigation currently practicing with Lamb McErlane, P.C. in West Chester. Before joining Lamb McErlane, I was a named partner in the law firm of Wusinich, Brogan & Stanzione where I practiced for 22 years. While at that prior law firm, I was the Solicitor for the Borough of Downingtown. Before I joined Wusinich, Brogan & Stanzione, I served two years as Assistant General Counsel for Wells Fargo Alarm Services where I provided general business and legal advice to this national company and supervised its nationwide commercial and employment litigation. I was President of the Chester County Bar Association in 2009, President of the Chester County Bar Foundation in 2010 and Chaired the Pennsylvania Bar Association's Membership Development Committee from 2009 to 2012. I was also Chairman of the Lionville Youth Association from 2009 to 2010 and served on its Board for many years.

**Vanessa A. Barnett, SPHR** – Vanessa Barnett is the Senior HR Generalist for Aerzen USA Corporation in Coatesville, PA. She began her career as an accounting clerk and worked her way up to Controller and HR Managing positions. She also serves as President and Owner of Sounds BAC, a small commercial cleaning business since 1994. With this small business, she performs all the Accounting, HR and Administrative functions. Yearly tax preparation is also another venture she does as a small business. In 2011, Vanessa successfully acquired her PHR certification. Recently in 2013 she went back and passed her SPHR certification. She is a graduate from Coatesville Area High School, has an Associate Degree in Accounting and is currently working to finish her Bachelor's Degree in General Studies covering Accounting to HR Management. She provides a vast range of over 20 years of experience in the Accounting, HR and Administrative functions. Vanessa also currently serves on the Chester County Economic Development Council Board for the Manufacturing Alliance, the CCEDC group for Youth Initiative and volunteers with Triskeles Food for All Program which makes gardens and donates the vegetables to food banks.

**Laura La Buda** - Laura is a Senior Human Resources Manager, with experience working in Global Fortune 500 to small/mid-sized organizations in the Corporate, Healthcare, Insurance, Manufacturing and Service Industries. Laura is PHR Certified and has a Master's degree in Human Resources Development from Villanova University and an MBA from Penn State University. Laura was a nominee for the Delaware Valley HR Person of the Year. She is a member of SHRM and has been actively involved in volunteering for various organizations.