

## Appropriate Audience:

- Risk Managers, Safety Managers, Human Resource Professionals, Occupational Health Nurses, & any employer representative responsible for managing / supporting workers' compensation.

## Program Objectives

- Discuss critical issues in occupational health that impacts employers
- Review opportunities for the occupational health professional to reduce risks and optimize the health of employees
- Review which outcome measurements, aggregate data, and trending information should be tracked with an employer wellness program
- Review how offering onsite biometric screenings can be an effective way to engage people into wellness
- Discuss how aggregate reporting can help the employer understand more about the population's key health issues to plan an effective wellness strategy.
- Review case studies of job site exposures which can lead to fatal injuries or workers
- Discuss how to implement a meaningful workplace safety program
- Best practices for avoiding and defending ADA claims
- Offer practical insight into the importance of identifying essential job functions through recent case law.
- Review the importance of establishing ADA and EEOC compliant functional task analysis
- Review the how the FTA is used for ADA claims, RTW, and post offer testing.
- Review how employee fitness programs and pre-existing conditions and comorbidities can impact your workers compensation exposure
- Describe the current traditional medicine model and how it can include interacting with the employees on the floor to encourage early reporting of injuries
- Review how a wellness program can be implemented with a floor presence and early intervention program

## CONTINUING EDUCATION

An application for 6 contact hours has been submitted to the following organizations:

### Employers

#### Human Resources:

This program has been submitted to HRCI for review

#### Occupational Health Nurses:

This activity has been submitted to AAOHN for approval to award contact hours. AAOHN is accredited as an approver of continuing nursing education by the American Nurses Credentialing Centers Commission on Accreditation.

### Case Management

Maryland Workers' Compensation Commission (WCCM)

Commission for Case Manager Certification (CCMC)

**Upon approval, participants will be awarded contact hours as specified above for participating in the full program.**

2013

# Continuing Education SERIES

## Employer Strategies in Occupational Health

April 12, 2013

7:30 AM - 3:30 PM

White Clay Creek Country Club

777 Delaware Park Boulevard

Wilmington, DE 19804



This program is coordinated by:



This activity has been submitted for HRCI, AAOHN, CCMC, WCCM continuing education approval.  
**No Cost to Attend**

2013

# Continuing Education SERIES

Friday, May 17, 2013  
Sheraton Baltimore North  
*Towson, Maryland*

Saturday, September 7, 2013  
Baywood Greens  
*Long Neck, DE*

Friday, November 1, 2013  
Philadelphia Country Club  
*Gladwyne, PA*



## AGENDA

- 7:30 - 8 AM** Registration and Hot Breakfast
- 8:00 - 8:30 AM** Why should you partner with an Occupational Medicine Center?  
*Dr. Shinkle, WorkPRO Occupational Health Services*
- 8:30 - 9:00 AM** Improve Health and Wellness Outcomes with Integrated Biometric Screening Data  
*Rich Shaw, Cardio Kinetics*
- 9:00 - 10:00 AM** Scared Safe: Creating an Uncompromising Safety Culture  
*Tony Samento, Samento Industrial Training*
- 10:00 - 10:30 AM** Break/Exhibitors
- 10:30 - 11:15 AM** ADA: Importance of Essential Job Functions I Case Law  
*Margaret Di Bianca, Esq., Young, Conaway, Stargatt, and Taylor*
- 11:15 AM - 12:00 PM** Maximizing Use of the Functional Task Analysis  
*Shiela Denman, PT & Sr. V.P., ATI Worksite Solutions*
- 12:00 - 12:30 PM** Panel Question and Answer Session
- 12:30 - 1:15 PM** Lunch Break/Exhibitors
- 1:15 - 1:45 PM** New Approach to On-Site Care: Integrating Injury Intervention with Wellness  
*Diana Burns, ATI Worksite Solutions & Shiela Denman, PT & Sr. V.P., ATI Worksite Solutions*
- 1:45 - 2:45 PM** Employer Panel: Best Practices with an Employer Wellness Program  
*Cassandra Roberts, Esq., Young, Conaway, Stargatt, and Taylor  
Nicole Bourque, Perdue  
Amy Milligan, St. Francis LIFE*
- 2:45 - 3:00 PM** Break
- 3:00 - 3:30 PM** Panel Question and Answer Session
- 3:30 PM** Conclusion

### Register w/ Diana Burns

diana.burns@atipt.com

302-562-1642 *phone*

302-793-0800 *fax*

Name

Title

Company / Employer

City

State

Zip

Phone

Cell

E-mail

NO COST TO ATTEND

**DEADLINE FOR REGISTRATION:**  
**March 31, 2013**

### Conference Location:

White Clay Creek Country Club

777 Delaware Park Boulevard

Wilmington, DE 19804

302.994.6700

**From North:** Take I-95 South to Exit 4B (Churchman's Road). Keep right and proceed straight through 4 lights. You will enter Delaware Park and the Country Club will be on your right hand side.

**From South:** Take I-95 North to Exit 4B (Delaware Route 1 North). Proceed straight through 4 traffic lights. At the 5th light, turn left onto Delaware Park Boulevard. Continue on this road until you reach the Country Club which will be on your left.